

## Jordan University of Science and Technology Faculty of Nursing Nursing Department

NUR702 Nursing Services Administration I - JNQF Level: 6

Second Semester 2023-2024

## **Course Catalog**

3 Credit Hours. This course is designed to provide students with the nursing management skills needed to manage today's innovative healthcare delivery systems. The course will provide a comprehensive analysis of concepts required to effectively perform the nurse administrator's (manager or executive) role in organizations. The course explores many theories, concepts, and strategic management interventions related to leadership and management that are needed to transform self into a real transformational leader and manage people and processes effectively. The focus is on delivering high-quality and cost-effective care in a fiscally constrained healthcare delivery system.

**Teaching Method:** On Campus

| Text Book            |                                 |  |  |  |
|----------------------|---------------------------------|--|--|--|
| Title                | Leading and Managing in Nursing |  |  |  |
| Author(s)            | Yoder-Wise, P.                  |  |  |  |
| Edition              | 7th Edition                     |  |  |  |
| Short Name           | Leader                          |  |  |  |
| Other<br>Information |                                 |  |  |  |

## **Course References**

| Short<br>name | Book name   | Author(s)                    | Edition        | Other<br>Information |
|---------------|---|------------------------------|----------------|----------------------|
| Marquis       | Leadership Roles and Management Functions in<br>Nursing | Marquis, B and<br>Huston, C. | 9th<br>Edition |                      |

| Instructor      |                     |  |  |
|-----------------|---------------------|--|--|
| Name            | Prof. Zaid Alhamdan |  |  |
| Office Location | -                   |  |  |

| Office Hours | Sun: 16:00 - 16:30<br>Mon: 08:00 - 10:00<br>Tue: 10:00 - 12:00<br>Wed: 09:00 - 11:00 |
|--------------|--|
| Email        | zmhamdan@just.edu.jo   |

## Class Schedule & Room

Section 2:

Lecture Time: Tue: 12:30 - 15:30

Room: LAB

| Tentative List of Topics Covered |              |   |  |  |  |
|----------------------------------|--------------|---|--|--|--|
| Weeks Topic References           |              |   |  |  |  |
| Week 1                           | Introduction | From <b>Leader</b> ,<br>From <b>Marquis</b> |  |  |  |

| Mapping of Course Outcomes to Program Outcomes and NQF Outcomes   | Course<br>Outcome<br>Weight<br>(Out of<br>100%) | Assessment method |
|---|---|-------------------|
| Analyze the major theories of leadership and management used today in transformational leadership. 2. Define power and analyze its forms. 3. Discuss the concept of empowerment as employed in management roles. [10NUR-1, 10NUR-2] [1L6K1, 1L6K2]  | 30%   | Midterm<br>exam   |
| 4. Analyze factors affecting organizational structures, organizational charts, and interpretations related to management. 5. Analyze the effect of job description, policies and procedures on organizational functions, culture and climate. 6. Analyze the various nursing care delivery systems describing the situation in which each would be employed most appropriate. [1NUR- 3, 1NUR- 4] [1L6K2, 1L6S1] | 30%   | Final             |
| Formulate a personal plan for time management based on personal time assessment and identification of strategies that would improve personal use of time. 8. Discuss the major components for effective budgeting, and cost containment. [1NUR- 5, 1NUR- 6] [1L6S1]   | 20%   | Midterm<br>exam   |
| 9. Analyze the ways in which risk management strategies relate to quality assurance, quality improvement, and other evaluation approaches. 10 Articulate the role of Jordanian nurses in advancing nursing professionalism. [1NUR-4] [1L6C4]  | 20%   | Final             |

|           | Relationship to Program Student Outcomes (Out of 100%) |           |           |           |           |            |       |       |       |            |       |
|-----------|--|-----------|-----------|-----------|-----------|------------|-------|-------|-------|------------|-------|
| NUR-<br>1 | NUR-<br>2  | NUR-<br>3 | NUR-<br>4 | NUR-<br>5 | NUR-<br>6 | COMP-<br>1 | COMP- | COMP- | COMP- | COMP-<br>5 | COMP- |
| 15        | 15   | 15        | 35        | 10        | 10        |            |       |       |       |            |       |

| Relationship to NQF Outcomes (Out of 100%) |      |      |      |  |  |  |
|--|------|------|------|--|--|--|
| L6K1                                       | L6K2 | L6S1 | L6C4 |  |  |  |
| 15   | 30   | 35   | 20   |  |  |  |

| Evaluation      |        |  |  |  |
|-----------------|--------|--|--|--|
| Assessment Tool | Weight |  |  |  |
| Midterm exam    | 50%    |  |  |  |
| Final           | 50%    |  |  |  |

Date Printed: 2024-09-28