



Jordan University of Science and Technology
Faculty of Nursing
Nursing Department

NUR704 Nursing Services Administration Practicum I - JNQF Level: 6

Second Semester 2023-2024

Course Catalog

2 Credit Hours. This course will provide the students with an opportunity to develop management and leadership skills. This practicum experience is designed to integrate theory into the reality context of the manager's role. Opportunities will be provided to integrate knowledge, skills, and abilities learned throughout the theory courses into nursing practice. It focuses on the application of leadership and management theories as well as skills in managerial settings. The practicum will take place at low and mid-managerial nursing levels in a healthcare organization.

Teaching Method: On Campus

Text Book

Title	Leading and Managing in Nursing
Author(s)	Yoder-Wise, P.
Edition	9th Edition
Short Name	Leader
Other Information	

Course References

Short name	Book name	Author(s)	Edition	Other Information
Marquis	Leadership Roles and Management Functions in Nursing	Marquis, B and Huston, C.	9th Edition	

Instructor

Name	Prof. Zaid Alhamdan
Office Location	-
Office Hours	Sun : 16:00 - 16:30 Mon : 08:00 - 10:00 Tue : 10:00 - 12:00 Wed : 09:00 - 11:00

Email	zmhamdan@just.edu.jo
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Class Schedule & Room

Section 1:
Lecture Time: Sun : 08:30 - 16:00
Room: HOSPITAL (NUR)

Tentative List of Topics Covered

Weeks	Topic	References
Weeks 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16	Training	From Leader , From Marquis

Mapping of Course Outcomes to Program Outcomes and NQF Outcomes	Course Outcome Weight (Out of 100%)	Assessment method
Analyze the major theories of leadership and management used today in transformational leadership. 2. Define power and analyze its forms. 3. Discuss the concept of empowerment as employed in management roles. [1NUR-1] [1L6K1]	30%	assessment
4. Analyze factors affecting organizational structures, organizational charts, and interpretations related to management. 5. Analyze the effect of job description, policies and procedures on organizational functions, culture and climate. 6. Analyze the various nursing care delivery systems describing the situation in which each would be employed most appropriate. [1NUR- 2] [1L6K2]	30%	assessment
Formulate a personal plan for time management based on personal time assessment and identification of strategies that would improve personal use of time. 8. Discuss the major components for effective budgeting, and cost containment. [1NUR- 3, 1NUR- 4] [1L6S1]	20%	assessment
9. Analyze the ways in which risk management strategies relate to quality assurance, quality improvement, and other evaluation approaches. 10 Articulate the role of Jordanian nurses in advancing nursing professionalism. [1NUR- 6] [1L6C2]	20%	assessment

Relationship to Program Student Outcomes (Out of 100%)

NUR-1	NUR-2	NUR-3	NUR-4	NUR-5	NUR-6	COMP-1	COMP-2	COMP-3	COMP-4	COMP-5	COMP-6
30	30	10	10		20						

Relationship to NQF Outcomes (Out of 100%)

L6K1	L6K2	L6S1	L6C2
30	30	20	20

Evaluation

Assessment Tool	Weight
assessment	100%

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