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PROFILE

An accomplished academic professor and administrator with extensive experience in hospital administration and strong background in healthcare management. I also made significant contributions to the field through my research, teaching, and leadership roles. Currently serving as the Dean of a leading Faculty of Medicine in the region. Before transitioning into academic leadership, I held various administrative positions in the largest University Hospital in Jordan and managed large teams, implemented quality improvement initiatives, and optimized operational efficiency in healthcare settings. Core strengths include:

- **Strategic Planning:** Developed comprehensive budget strategies that balance quality patient care with financial sustainability.
- **Healthcare Expertise:** Deep understanding of healthcare management, combining operational excellence with a forward-thinking approach.
- **Budgetary Excellence:** managing the hospital finances with a keen eye for cost-effectiveness and resource optimization.
- **Cost Control:** Implemented cost-saving initiatives without compromising the quality of care, ensuring financial stability in the long term.
- **Cost-Efficiency Initiatives:** Implemented targeted cost-saving initiatives, optimizing operational efficiency without compromising patient safety or quality.
- **Collaborative Leadership:** Focused on fostering a culture of teamwork and collaboration among healthcare staff.
- **Conflict Resolution:** Skillfully managed conflicts, promoting harmony and unity within the hospital team to achieve the set objectives.
- **Vendor Negotiations:** Negotiated favorable contracts with vendors and suppliers, leveraging economies of scale to reduce expenses.
- **Risk Management:** Anticipated and managed financial risks, implementing contingency plans to mitigate potential budgetary challenges.
- **Budget Forecasting:** Utilized data-driven insights and historical trends to accurately forecast financial needs and make informed budgetary decisions.
- **Data Analytics for Informed Decisions:** Leveraged data analytics to facilitate quicker diagnoses and evidence-based treatment decisions.
- **Passion for Innovation:** Committed to transforming patient care and hospital operations through the integration of cutting-edge technology.

- **Wearable Health Devices:** Empower patients with wearable health devices for active participation in their own care. Envision a healthcare future where AI, data analytics, telemedicine, and wearables converge.
- **AI-powered Predictive Analytics:** Introduce AI-driven solutions for predictive analytics, identifying risks and trends early.
- **Continual Learning Culture:** Establish ongoing training programs to keep staff updated on the latest advances in their field.

EDUCATION

- **Sleep Medicine Fellowship**, University of Arkansas for Medical Sciences, Arkansas, USA, 2001
- **Pulmonary and Critical Care Medicine Fellowship**, University of Arkansas for Medical Sciences, Arkansas, USA, 2000
- **Internal Medicine Residency**, University of Arkansas for Medical Sciences, Arkansas USA, 1997
- **Medicine and Surgery**, Jordan University of Science and Technology, Irbid, Jordan, 1993

PROFESSIONAL EXPERIENCE

ACADEMIC APPOINTMENTS

- Jordan University of Science and Technology, Professor, Department of Internal Medicine, January 2018 - present.
 - Provide high-quality education and training to medical students, residents, fellows, and other healthcare professionals. This includes developing and delivering lectures, seminars, and workshops.
 - Serve as mentors and advisors to trainees, guiding them in research projects, clinical skills, and career development.
 - Maintain clinical expertise and provide direct patient care in the areas of pulmonary medicine (lung diseases) and critical care medicine (treating patients in intensive care units). This involves diagnosing and managing complex cases, collaborating with multidisciplinary teams, and staying up-to-date with the latest medical advancements.
 - Contribute to the academic literature by publishing research papers, reviews, and other scholarly works in reputable medical journals.
- Jordan University of Science and Technology, Associate Professor, Department of Internal Medicine, 2008 - 2018.
- Research Affiliate in Sleep Medicine, Department of Medicine National Jewish Health Denver, Colorado, USA 2017 - 2018
 - Collaborated closely with researchers, clinicians, and professionals, my primary responsibilities encompassed a range of critical duties aimed at advancing our understanding of sleep disorders and their effective management.

- Reviewing the latest literature in the field, aiding in data collection and analysis, assisting in the development of research protocols, recruiting and screening research participants, fostering effective collaboration and communication among team members, upholding ethical standards in research practices.
- Provided practical support during data collection and experiments, contributed to the creation of research presentations, manuscripts, and reports,
- Participated in interdisciplinary projects that intersect with sleep-related research.
- Jordan University of Science and Technology, Assistant Professor, Faculty of Medicine, 2002 - 2007.

ADMINISTRATIVE APPOINTMENTS

- Dean, College of Medicine, 2022 - present.
Overseeing various aspects of the college, ranging from academic programs to administrative matters. Here are some of my responsibilities in the College of Medicine:
 - Provide visionary leadership and strategic direction for the College of Medicine's academic programs, research, and clinical activities.
 - Foster a culture of academic excellence, innovation, and continuous improvement.
 - Collaborate with department heads, faculty, and staff to develop and implement academic policies, curriculum changes, and program enhancements.
 - Recruit, hire, develop, and retain qualified faculty and staff members.
 - Provide guidance and support for faculty in their teaching, research, and clinical activities.
 - Conduct faculty evaluations, tenure and promotion reviews, and facilitate professional development opportunities.
 - Address student concerns, grievances, and disciplinary matters.
 - Foster relationships with affiliated hospitals, clinics, and healthcare organizations to enhance clinical training opportunities for medical students.
 - Collaborate with clinical faculty to ensure high-quality patient care and meaningful student engagement.
 - Ensure the college's programs meet accreditation standards set by relevant accrediting bodies.
 - Monitor compliance with regulatory requirements and implement necessary changes to maintain accreditation.
 - Develop and implement long-term strategic plans that align with the college's mission, goals, and the evolving landscape of medical education and healthcare.

- Communicate effectively with internal and external stakeholders, including faculty, students, staff, alumni, and the public.
- Advocate for the college's interests, needs, and contributions at institutional, regional, and national levels.
- Director: Pulmonary and Critical Care Division King Abdullah University Hospital, 2004-2008 and 2020 - 2022.
- Deputy CEO, King Abdullah University Hospital, 2014-2016.
Worked closely with the CEO to oversee the hospital's operations, strategy, and management. Assisted in making crucial decisions, ensured smooth daily operations, and contributed to the hospital's overall success. Key responsibilities include strategic planning, operational management, financial oversight, personnel management, quality and safety assurance, stakeholder engagement, crisis management, and compliance with regulations. The Deputy CEO plays a pivotal role in maintaining high-quality patient care, fostering partnerships, embracing innovation, and supporting the hospital's growth and stability.
- Chief Medical Officer King Abdullah University Hospital, 2010-2014.
- Vice Dean, Faculty of Medicine, Jordan University of Science and Technology, 2010-2011.
provided clinical leadership and expertise, collaboration with other executives and medical staff to develop and implement effective patient care strategies. This includes setting and maintaining high clinical standards, ensuring adherence to regulations and best practices, and fostering a culture of continuous quality improvement. Additionally, I maintained strong relationships with medical staff, fostering open communication and collaboration across various departments and specialties.
- Chairman of Department of Internal Medicine, Jordan University of Science and Technology, 2008-2010.

COMMITTEES

- Certificates Equivalency Committee, Ministry of Higher Education, 2022 - present
- Chair of the Committee for the Review and Development of Special Accreditation Standards for Doctor of Medicine Program, AQACHEI, Jordan 2022-2023
- Supreme Graduate Studies Committee, Jordanian Medical Council, 2022 - present
- Medical and Health Standards Committee, Ministry of Health, 2019-2022
- Chair of the Scientific Committee, Department of Medicine, Jordan University of Science and Technology, 2018-2022
- Chair of Medical Record Committee, King Abdullah University Hospital, 2014-2016.
- Chair of Central Tenders Committee, King Abdullah University Hospital, 2014-2016
- Chair of the Pharmacy and Therapeutics Committee, King Abdullah University Hospital,

2014-2016.

- Co-Chair: IRB Committee, Jordan University of Science and Technology, 2013-2016
- Jordanian Board of Internal Medicine Committee, Jordanian Medical Council, 2007-2011.
- Jordanian Board of Pulmonary Medicine Committee, Jordanian Medical Council, 2018-2022.
- Jordanian Board of Critical Care Medicine Committee, 2021-2022.

TEACHING AND EXAMINATION ACTIVITIES

- Director, Pulmonary Medicine Fellowship Program, KAUH
- Director, Internal Medicine Residency, KAUH
- Director, Medical students Internal Medicine courses
- Head of exam committee: 6th year students
- Examiner, Arab Board of Internal Medicine
- Teaching 4th and 6th year medical students
- Supervise Internal Medicine residents
- Supervise Pulmonary Fellows

CERTIFICATION

- Jordanian Board of Critical Care Medicine, 2022.
- Jordanian Board of Pulmonary Medicine, 2005.
- American Diplomat in Sleep Medicine, 2002.
- American Board of Critical Care Medicine, 2001.
- Jordanian Board of Internal Medicine, 2000.
- American Board of Pulmonary Medicine, 1999.
- America Board of Internal Medicine, 1997.

RESEARCH GRANTS, CONTRACTS, AND SPECIAL GRANTS

- Assessment of The Readiness of Jordanian COVID-19 Field Hospitals, USAID 2021
- Outcome of COVID-19 in a tertiary Hospital in Jordan

- Predictors of outcome of severe COVID-19 infection in Jordan
- Prospective, Randomized, Double-Blind, Multicenter, Phase 3 study To Assess the Safety and Efficacy of Intravenous Ceftolozane/Tazobactam Compared with Meropenem in Adult Patients with Ventilated Nosocomial Pneumonia.
- A Phase 3 Randomized Double-blind Study Comparing TR 701 FA and Linezolid in Ventilated Gram-positive Nosocomial Pneumonia.
- Evaluation of Asthma Management in Middle East North Africa Adult Population Descriptive study on the management of asthma in asthmatic Middle East North Africa adult population

SCHOLARLY ACCOMPLISHMENTS

RESEARCH JOURNAL PUBLICATIONS

References

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PRESENTATIONS

- Management of Critically Ill COVID-19 Patients, a series of Lectures and Webinars 2021-2022.
 - **Invited talk**
- COVID-19 Case Management. HCAC Webinar. May 2020. • **Invited talk**
- GINA 2019 Update on the Management of Asthma, Irbid Jordan, January 2020. • **Invited talk**

- Management of Pulmonary Sarcoidosis, ATS 2016, Beirut Lebanon, December 2016. • **Invited talk**
- Noninvasive Ventilation in Acute Respiratory Failure. 8TH
- International Medical Conference of the Royal Medical Services, Amman, Jordan, November 2016. • **Invited talk**
- Chest Guidelines: Antithrombotic therapy for VTE disease. 3rd
- Advances in Critical Care Medicine Conference, Amman, Jordan, March 2016. • **Invited talk**
- Septic Shock. 7TH International Medical Conference of the Royal Medical Services, Amman, Jordan, November 2014. • **Invited talk**
- Sleep, Safety and Fatigue at the Workplace. Sleep Medicine
- Prime Time Conference, Riyadh, KSA, February 2012. • **Invited talk**
- Obesity Pandemic and Sleep Disorder Breathing.
- Sleep Medicine Prime Time Conference, Riyadh, KSA, February 2012. • **Invited talk**

MEETINGS AND CONFERENCES

- ERS Annual Congress Madrid, Spain, 2019.
- American Thoracic Society Meeting, San Diego USA, 2018.
- SLEEP Meeting, Baltimore USA, 2018.
- CHEST World Congress, Madrid Spain, 2014.
- ERS Annual Congress Vienna, Austria, 2012.
- 8th International Medical Conference of the Royal Medical Service. Dead Sea Jordan, 2017.
- ATS Review, Beirut Lebanon, 2017.
- Advances in Critical Care Medicine Conference, Amman Jordan, 2015-2017.
- Pulmonary Medicine Forum, Dead Sea Jordan, 2014-2017.
- Pulmonary Medicine Year in Review, 2014-2017.
- 8Th International Medical Conference. JUST, Irbid, Jordan, 2016.

TV INTERVIEWS

- COVID 19 pandemic, Ro'ya TV.
- Metallic pin aspiration among Moslem women, Jordan TV.
- Obstructive Sleep Apnea, Jordan TV.
- Insomnia, Jordan TV.

SERVICE AND PROFESSIONAL ACTIVITIES

NATIONAL AND INTERNATIONAL PROFESSIONAL ACTIVITIES

- Journal of Clinical Investigation
- Jordanian Medical Journal
- Annals of Thoracic Medicine
- Journal of Royal Medical Services
- Journal of Asthma

UNIVERSITY SERVICE

- JUST's strategic plan Implementation committee.
- Chair of the Supreme Medical Committee.
- Chair of the Insurance Fund Management Committee.
- Member of the Board of Directors of the National Diabetes Center.
- Supreme Drug Committee - JFDA (Jordan Food and Drug Administration).
- Higher Studies Committee.
- Jordanian Medical Council.

DEPARTMENT SERVICE

- Served as Head, Member of many department level committees across my career path.

TEACHING ACTIVITIES

I have been teaching many courses while at JUST:

1. FIRST YEAR CLINICAL TRAINING IN INTERNAL MEDICINE

2. FOURTH YEAR CLINICAL TRAINING IN INTERNAL MEDICINE
3. GENERAL INTERNAL MEDICINE
4. GENERAL MEDICINE (1)
5. GENERAL MEDICINE (2)
6. SECOND YEAR CLINICAL TRAINING IN INTERNAL MEDICINE
7. THIRD YEAR CLINICAL TRAINING IN INTERNAL MEDICINE