



Rami Salah al-Gharaibeh

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PERSONAL INFORMATION

- Birth Date: 10-Jan-1964
- Marital Status: Married with two sons
- Nationality: Jordanian

DEGREES & CERTIFICATES

- Kent State University, U.S.A, Ph.D. Degree, May 2007
Management Information Systems / Knowledge Management ([Dissertation](#))
- Kent State University, U.S.A, Master's Degree, Aug 2003
Information Architecture & Knowledge Management ([Master's thesis](#))
- Yarmouk University, Jordan, Bachelor Degree, Jun 1987
Electrical Engineering / Computer Engineering
- Certified Knowledge Manager (KM Institute, USA), Jan 2008
- Certified EFQM Assessor (EFQM, Europe), Feb 2016
- Certified EFQM TAW trainer (EFQM, Europe), May 2016

CAREER PATH

- **Consultant in KM, Innovation, and Future Foresight:** Future Foresight Institution (Sep 2016 – present)
- **Consultant in knowledge management, creativity & innovation:** Hindawi Excellence Group, (Feb 2016 – Sep 2016)
- **Vice Dean:** Faculty of Graduate Studies, Jordan University of Science & Technology, (Sep 2014 –Feb 2016)
- **Chief Information Officer:** King Abdullah University Hospital, Jordan, (Mar 2009 – Mar 2014)
- **Chairman:** Department of Computer Information Systems, Jordan University of Science & Technology, (Sep 2008 - Aug 2009)
- **Assistant Professor:** Jordan University of Science & Technology, (Jun 2007- present)
 - Human Resource Information Systems
 - Management Information Systems
 - Business Process Management
 - Decision Support Systems
 - Management in Healthcare
 - Introduction to Management
 - Marketing

- Ethics in IT Profession
- **Graduate Student on Scholarship:** Kent State University, (Jan 2001 - May 2007)
- **Director:** Computer Systems and Networks Department, Computer Center, Jordan University of Science & Technology, (Apr 1996 - Dec 2000)
- **System Administrator & Networks Architect:** Computer Center, Jordan University of Science & Technology, (Oct 1990 – Apr 1996)
- **System Administrator:** Directorate of Public Security, Jordan, (Sep 1987 - Sep 1990)

CONSULTATIONS & ACTIVITIES

- **Future foresight and innovation consultation & training:** General Directorate of Residency and Foreign Affairs-Dubai; Authority of Health-Dubai; Dubai Aviation Engineering Projects; Federal Electricity and Water Agency, UAE; Emirates Nuclear Energy Corporation, UAE; Abu Dhabi National Exhibition Company, Abu Dhabi; Environment Agency Department, UAE; Department of Economic Development, Dubai; Federal Authority for Nuclear Regulation, Abu Dhabi; Ajman police; Sharja police, RAK chamber; National Qualifications Authority, Abu Dhabi.
- **Project Manager:** International Augmented Med project (I AM), ENPI CBCM-MED-funded project, www.iam-project.eu, Oct 2012 – Oct 2015
- **Project Leader:** Towards a Paperless College, Faculty of Graduate Studies, JUST, Sep 2014 – Feb 2016
- **Director:** Towards a Paperless Hospital, ERP Health System Upgrade Project, King Abdullah University Hospital, Jordan, (Mar 2008 - Mar 2014)
- **Committee Head:** Performance Appraisal System Development, King Abdullah University Hospital, Jordan, (Jan 2012 - Mar 2014)
- **Committee Head:** KM chapter in King Abdullah Organizational Performance Excellence Award, King Abdullah University Hospital, (Jan 2011 – Mar 2014)
- **Committee Head:** MCI chapter in JCIA accreditation, King Abdullah University Hospital, (Jan 2012 - Mar 2014)
- **Committee Member:** Internal Auditing Committee for ISO 9001:2008, Jordan University of Science and Technology, Jordan, since 2012.
- **Speaker:** Tedx [Youth@Amman](https://www.youtube.com/watch?v=...), Nov 2011. Presented as the model college professor ([Watch talk](#))
- **Member:** National Committee for Identifying Jordan's Research Priorities in the Sector of Information and Communication Technology, Higher Council for Science and Technology (Jul 2009 – Jun 2010)
- **Member:** Central Tendering Committee, Jordan University of Science and Technology, 1995 - 2000

ACADEMIC RESEARCH

- Acar, W. & **Al-Gharaibeh**, R., A Cyclic Theory of Internal and Consulting Knowledge Flows: Framework for Knowledge Creation (under publication revision)
- **Al-Gharaibeh**, R. and Ali, M., Knowledge is power but Knowledge Sharing is Powerful (ready for submission)
- **Al-Gharaibeh**, R., Environmental Scanning: Towards a Cohesive Framework (under development)
- **Al-Gharaibeh R.**, Problems as Seeds of Knowledge: A Proposed Framework (under development)

- **Al-Gharaibeh R.**, Jamhawi, M., Freewan, A. Augmented Reality as a Form of Rich Information Structures: A Case of Heritage Promotion (under development)
- **Al-Gharaibeh R.**, Improving Validity of Organizational Performance Appraisal: A Case Study (under development)
- Jamhawi, M., Alshawabkeh, Y., Freewan, A., and **Al-Gharaibeh, R.** (2016) Combined Laser Scanner and Dense Stereo Matching Techniques for 3D Modeling of Heritage Sites: Dar Es-Saraya Museum, Mediterranean Archaeology & Archaeometry, Vol. 16 Issue 3
- Acar, W., Iverson, S. **Al-Gharaibeh, R.** (2015), Reconceptualizing the Knowledge Hierarchy for Management Education, International Journal of Knowledge Management, vol. 11, issue 1.
- Ali, M., Morghem, A., Al-Badarneh, A., **Al-Gharaibeh, R.** Nagarainam, P. & Reynolds, R. (2014), Cultural Algorithms and Knowledge Extraction in Evolutionary Algorithms. IEEE World Congress on Computational Intelligence, Beijing, China, July 6-11.
- Ali, M., Morghem, A., Al-Badarneh, A., **Al-Gharaibeh, R.** Nagarainam, P. & Reynolds, R. (2014) Cultural Algorithms Applied to the Evolution of Robotic Soccer Team Tactics: A Novel Perspective, IEEE World Congress on Computational Intelligence, Beijing, China, July 6-11.
- Abu Alasal, S., Esbeih, M., Fayyad, E., **Al-Gharaibeh, R.**, Ali, M., Freewan, A. & Jamhawi, M. (2014), A Fast and Robust Protocol for Reconstruction and Re-Enactment of Historical Sites, ICIEI 2014: International Conference on Information and Education Innovations, Istanbul, October 27-28.
- Ali, M., Al-Badarneh, J., Al-Hawary, A., Morghem, A. & **Al-Gharaibeh, R.** (2014), Keypoint Extraction for Markerless Tracking in Augmented Reality Applications: A Case Study in Dar As-saraya Museum, ICIEI 2014: International Conference on Information and Education Innovations, Istanbul, October 27-28.
- **Al-Gharaibeh, R.**, (2013) Fostering Analytical Acquisition of Knowledge Among Early-Stage Learners, EDULEARN13 5th International Conference on Education and New Learning Technologies, July 1st-3rd, 2013. Barcelona (Spain).
- **Al-Gharaibeh, R.**, Salhieh, A., Ali, M., & Jadallah, K. (2011), Virtual Reality for Personalized Health Coaching. The 1st Conference on Experiential Learning in Virtual Worlds, Prague.
- Mostafa, A., Moath, W., **Rami, G.**, Robert, R., Talal, A., & Ayad, S., (2012), The Emergence of Social Complexity in Optimizing Mechanical Design Problems via Cultural Learning. WSEAS International Conferences Istanbul, Turkey, August 21-23
- Ali, M., Salhieh, A., Khamayseh, Y. & **Al-Gharaibeh, R.** (2009), Using Immersive Virtual Reality as an Application for Knowledge Management: A Framework for a Generic i-Teacher. The International Journal of Learning, vol. 16.
- **Al-Gharaibeh, R.**, Acar, W., Kotulic, A. & Froehlich T. (2004), Discussing Issues of Information Technology in Country Development. Communications of the IIMA, Vol. 1, issue 1.

SUMMARY OF QUALIFICATIONS

- Excellent high school student, 93.6 GPA
- Very Good undergraduate student, 82.8 GPA (ranked 2nd among 50 graduates)
- Excellent graduate student, 3.93 GPA
- Twenty years of technical and managerial experience in computer systems & networks
- Eight years of teaching experience in the area of Management and Management Information Systems
- Many consultation and training in knowledge management and innovation
- Continuously ranked best department professor according to students' assessment
- Strong communications skills (Arabic & English) as author, lecturer and teacher

- Excellent relationship builder.